

Training Provider: All Inclusive Advice and Training UKPRN: 10030511 Apprentice Name: Apprentice X Apprenticeship title: AAT Foundation Certificate in Accounting Level 2 Learning Aims: 60165521 Levy Employer: Berkeley Homes (Southern) Limited

Apprentice X started his AAT apprenticeship age 18, having no previous work experience. He was scouted when he was at school from the FTSE 100 company - Berkeley Homes. The structure of his apprenticeship programme involved rotating to a different department, in property development, every 6 weeks. Apprentice X has rotated to the Technical, Commercial, Construction, Land, Planning, Build Construction, Health & Safety, Finance, Sales and Marketing departments. Apprentice X works from 8am – 5.30pm and commutes regularly to Leatherhead and occasionally further afar to different sites. His performance has consistently improved and has never had any negative issues raised at employer reviews.

Apprentice X has received excellent feedback from every department he's worked in. The Commercial Department highlighted a significant achievement 'Apprentice X excelled particularly when calling the plumbing contractors for an invitation to tender. Given we gave him six contractors to call (who he'd never spoken to before), he spoke to all of them, engaged them and 'sold' them the project'. The Land Department emphasised how 'Apprentice X shows good enthusiasm and progress'. Feedback from the Technical Department was 'I struggled to find an area where I could give Apprentice X less than a 10/10, Apprentice X has excelled in all areas. He is a pleasant young man, well presented, very friendly, enthusiastic and professional. His ability to grasp technical information will stand him at good stead.' All of Apprentice X managers from different departments have mentioned how he is asset to their team and would be welcomed in their department permanently.

Apprentice X employers have enrolled him onto the Site Management Safety Training scheme (SMSTS), which is a course for project managers, site managers and supervisors. This is due to his employer having confidence in his capabilities and responsible attitude to juggle his work, AAT Training and this new management level course.

In class and at the workplace, Apprentice X has a 100% attendance and 100% punctuality record. Apprentice X has passed all his exams on his first attempt, with high scores, over 90%, showing a natural aptitude for accounting. Apprentice X is a model student whose high standard performance sets the precedence for other learners to emulate. Apprentice X also supports other apprentices who may be struggling with their classwork, through our peer-to-peer learning programme.

Apprentice X is focused and ambitious, he knows what his career aspirations are and he works tirelessly to achieve his goals. His tutor has remarked on how he is a model student, showing discipline in his work and study schedule. These transferable skills are also exemplified in his work environment, which his managers have noted.

Apprentice X says "Since completing my AAT Level 2 Accounting Apprenticeship, I have secured a job in the Finance Department. My new role is Assistant Management Accountant. My next step is to start CIMA as part of my Level 3 apprenticeship. I have also been nominated for the National Apprenticeship Awards too!"